MONROE COUNTY JOB DESCRIPTION

Position Title: ASSISTANT COUNTY ATTORNEY – GROWTH MANAGEMENT Date: 11/20/06

Position Level: 13 FLSA Status: Exempt Class Co. L. 12-13

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GENERAL DESCRIPTION

Position reports directly to the County Attorney and, in consultation with the Growth Management Division Director, is responsible for providing legal advice to and represent the Growth Management Division on growth management legal issues.

KEY RESPONSIBILITIES

- 1. *Counsel the Growth Management Division Director and staff on a regular, recurring basis.
- 2. *Represent Growth Management Division staff as required at BOCC and Planning Commission meetings and public hearings, vested rights and beneficial use determination hearings, administrative appeals before Planning Commission or Special Hearing Officer, and other quasi-judicial hearings.
- 3. *Review for legal sufficiency draft ordinances, resolutions, restrictive covenants, grants of conservation easements, warranty deeds, and other non-contractual legal documents related to the functions of the Growth Management Division.
- 4. Prepare draft legal opinions and briefs for approval by the County Attorney related to Growth Management issues and regulations.
- 5. *Consult with the Growth Management Division Director and Land Authority Executive Director on a regular and timely basis concerning legal matters related to the Growth Management Division and the County's legal exposure to claims arising from the Division's actions and regulations.
- 6. *Research legal issues and prepare background briefs and memoranda for the Growth Management Division.
- 7. Prepare draft resolutions, ordinances, agreements, and other legal documents.
- 8. Assist in the coordination and supervision of land use litigation cases as requested by the County Attorney.
- 9. Conduct training of Growth Management Division staff on legal issues pertinent to the Division's functions as required.
- 10. Update County Attorney and Chief Assistant County Attorney on matters pending before the BOCC.
- 11. Perform other duties as directed by County Attorney.

* Indicates an "essential" job function.

The information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

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- The Assistant Country Attorney -	Class Code:	Position Level: 13
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GROWTH MANAGEMENT DIVISION		

	KEY JOB REQUIREMENTS			
Education:	Law Degree or equivalent doctoral degree required.			
Experience:	Over five (5) years as an attorney for a municipal or county government preferred. Preference given to candidates with Florida land use law and real estate experience.			
Impact of Actions:	The work involves leadership which routinely affects multiple divisions of Monroe County and/or the surrounding community in a demonstrable way.			
Complexity:	Highly Complex: Work is broad in scope covering one or more complicated areas. Policy, procedures, or precedent are typically created by this position. A high degree of analytic ability and inductive thinking is required to devise new, non-standard approaches to highly intricate, technically complex problems.			
Decision Making:	Highly Complex: Supervision is present to review established departmental and/or divisional objectives. Independent judgment is required to recommend departmental or divisional objectives, evaluate new approaches to problem solving, assess changing facts or conditions.			
Communication with Others:	Requires regular contact with internal and external persons of importance and influence involving considerable tact, discretion and persuasion in obtaining desired actions and/or managing relationships at a high level.			
Managerial Skills:	Responsible for providing limited supervision for one or more functions within a department. Formally plans, assigns, directs, and coordinates work of these functions. Typically responsible for performing some non-supervisory duties in addition to supervisory responsibilities.			
Working Conditions/ Physical Effort:	Work requires only minor physical exertion and/or physical strain. Work environment involves only infrequent exposure to disagreeable elements.			
On Call Requirements:	None.			
Other:	Minimum of five years active membership in, and maintain membership in good standing with, The Florida Bar.			

Department Head:	APPROVALS			
Name:	Signature:	Date:		
Division Director:				
Name: Suzanne A. Hutton		Date: 11/30/06		
Name: Delocal Frederal	Signature: Andrick	Date: 12/6/06		
On this date I have received a copy of my job description relating to my employment with Monroe County.				
Name:	Signature:	Date:		